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**DIVERSITY AND PRECARIOUS WORK**

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Research on the rise of precarious forms of employment has paid little attention to the diversity challenges. Precarious work is characterised by low pay, insufficient and variable hours, short-term contracts rights, and is shaped by work-life balance considerations (Ayudhya et al., 2017) and the degree of regulatory protection (ILO, 2015; Vallas, 2015). These characteristics are frequently found in what are known as part-time, temporary and zero-hours contracts, and dependent self-employment. Socio-economic upheaval has let to nations becoming socially and politically more isolated, exclusionary and protective of resources, leading to a climate which does not foster inclusion of vulnerable demographic groups in organizations and society at large (Mor Barak, 2018). Indeed, precarious work has deleterious effects for vulnerable demographics groups worldwide with women, ethnic minorities, people with disabilities, among others, to experience in and out of work poverty (Walby, 2015). It seems, however, that in some cases precarious forms of employment is the only way to secure work. Given the limited opportunities for conventional forms of employment, precarious work, including through digital labour platforms (Gandini, 2018) may provide earning opportunities, allowing vulnerable groups to transcend local labour markets and secure employment.

The stream seeks to unpack this research and develop a more nuanced understanding of the various contexts, experiences and consequences of precarious work. We welcome conceptual, theoretical and/or empirical papers in nature that provoke new ways of thinking about diversity and precarious work.

**References**

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